

: HWWLHQ6WMM8 QLYHJWW ' HSDDW P HQWRI O DMKHP DMWV  
3UH&DOWXOV 2 QWQH  
O DMK ) DOO

J HQHUDO VHFRQGDUL HGXFDWLRQ P DWKH P DWFV EDFNJURXOG WR DFRQHJH OHYHO & DOWXOKV,  
FRXUH : HZLQFRYH DQG LQH SWK H SCUDARQRI XQFWLRQV FRP SORQH QXP EHVV WWRQRP HWW DZHODVGRUDWLP LF DQGH SRQHQWDO  
IXQFWLRQV \$ WRQ EDNUURXQGLQ\$ QHEUDQG\* HRP HWW LVQHFWDU I RXUWFFH W XQFRP SCUDARQRI WWRQRP HWW ,WWRQRP P HQHG  
WDW RX FRP SORQH WWRQHWW DWHWP HQWQHWW WWRQHWW HNR WWRQHWW HNR WWRQHWW HNR WWRQHWW HNR WWRQHWW HNR WWRQHWW HNR WWRQHWW  
HSCUDARQH

7HW  
) XQHP CHADYR 3UH&DOWXOV ' QHWRQHWW DUN' XJRQSRQH

7HW RERN2 SWRQH  
00 / 6WQGDQH\$ FFW. LW, QFOGW

WH | W Z L WK D S G I F R S V

,P SRUWQH&RXUH1 RM 7KLVFRXUH1VFRP SORQH RQWQH LQFOXGLQJ RI LPHKRXUW

3UHHTXWMM/DQG6XJJHWRQH

Z + DYLQJ DWWDWWRQH \$ QHEUD EDNUURXQGLVWFRP P HQHG ( [ SHUHQFHZ LWWWRQRP HWW RUDKJKV KRROSUHFDO FRXUH  
LVWYHQEHWW  
Z %HQJ IDP LODUZ LWWKZ RXWVWVWHTXWWRQHGLVRUDQGLQHWWHTXWWRQH/LQO LFURVW RUGRU\* RRJQI RFVLVXJHWWG 6RP H  
DWLQP HQWZ LWWHTXWWRQH RXWVWFRP SORQHWW RUNLQWVWWRQH GLFRP HQWVW VXEPLWWRQH  
Z + DYLQJ DFFHWWRDVFDOQHULQEHDEVROXMD QFHMDU VQFHVRP HDWLQP HQWP D. QHGVREHVFDQQHGLQIRUXEP LWWRQ  
,I RX GRQRWVWYH RXURZ QVFDQQH IDP LODUJ H RXUHJDZ LWWKZ KHJHVFDOQHULQHGRQFDP SXV DW RXUWFFDQHWW  
LI DIWQHGLQJ KERUKD/RQH RX FDQRFFDVLRQDQH XW  
Z 0 DNQJ VXJHWW RX DUHFRP I RUWDEHZ LWWKZLQJ 3QDRVLP DQGDWWI I RXUWFFH LQWVWVFOIW ,I RX QHGDWVWDFHZZ LWWK  
3QDR YLWWRUFRQDFWVW&HQWQHWW, QMVKWWRQDQH FFKQRQH &,7 RQFDP SXV  
Z \$ QRMRERN RUELCQHWW NHS WDFN RI QRWVW KRP HZ RUN DQG GRFP HQM RX FKRRVHWRQHWW  
Z \* UDSSLQJ & DOWXOARU : KLOHWWVW RERNP DQDQHWWVW VFKQRQH ,I RX DUHZ KORP HVRXWZ KLFKHHWWUDSSLQJ  
FDQHWWVW RX DUHP RWWRP I RUWDEHZ LWWKZLQHGRZ QDQG DSSVIRU RXUSKRQHD/QHGHG ,I RX DUHWRKVWYH RX P D. Z DQW  
WRQHWWVW & DWR 7KH DUH

QHHSRVWVG RQFH DZ H-N

3QDR \$ WJQP HQW± 7KURXJKRXWVWVHP HWW, ZLQJLYHDXWJP HQWWDQH QHGVREHFRP SORQH DQG SRWVHG VRVW  
QVFXWLRQI RXP V ) RUWVWHDWJP HQW RXZLQEHHTXWWRQH VRXW6WQGDQH( QJQK DORQJ Z LWWKFRUWFWUDP P DU  
[ DP V± 7KHUHZ LQEHVWRH DP VVURXJKRXWVWVHP HWW DP LGMP DQGDILQDQH DP %RWDUHHTXWWRQH